

Employment Appeals Sub-Committee – Meeting held on Monday, 21st February, 2011.

Present:- Councillors Dodds, Davis and Maclsaac

PART 1

60. Election of Chair

Resolved – That Councillor Dodds be elected Chair of the Sub-Committee.

(Councillor Dodds in the Chair)

61. Declarations of Interest

None.

62. Minutes of the Employment Appeals Sub Committee meeting held on 11 November, 2010

Resolved – That the minutes of the meeting held on 11th November 2010 be approved as a correct record.

63. Employment Appeals Sub Committee Procedure

The procedure was noted.

64. Exclusion of the Press and Public

Resolved - That the press and public be excluded from the remainder of the meeting as the items to be considered contain exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972.

PART II

(The following is a summary of the matter considered in Part II of the meeting).

65. Appeal Against Procedure Applied to Job Evaluation Review

The Sub-Committee had reconvened from it's meeting held on 11th November 2010 to consider an appeal from an employee against the process applied in respect of his Job Evaluation Review.

The Appellant was in attendance and was supported by a Union representative. The Management Case was presented by the Investigations Manager, Resources who was accompanied by a Human Resources Services Officer. The Acting Head of Legal Services and the Assistant Director Human Resources were also in attendance.

Employment Appeals Sub-Committee - 21.02.11

The Sub-Committee carefully considered the grounds of appeal, and the evidence submitted by all parties.

Resolved – That the appeal be upheld.

Chair

(Note: The Meeting opened at 10.00 am and closed at 10.15 am)